

# Murrayville Community College – Child Safety Risk Assessment

Risk Event	Existing Management strategies or internal controls	Likelihood	Consequence	Current risk assessment	New risk management controls or internal controls	Who is responsible?	Residual risk
Lack of organisational culture of child safety. Risk of complacency.	Child safety code of conduct, embedding culture of child safety	Unlikely	Major	Medium	Staff induction and annual awareness training, inclusion of obligation in staff position descriptions, policy and procedure for managing child safety, performance management procedures, reporting procedures	Principal and Chair of School Governing authority	Low
Recruitment of an inappropriate person – inappropriate behaviour	WWCC or Victorian Institute of Teaching registration	Unlikely	Major	Medium	Criminal history search, online searches (Google, Facebook etc), pre-employment reference check includes asking about child safety	Principal	Low
Intruder on school grounds with an intention of committing child abuse	Visitors Policy, sign in procedure and visitors badge makes an intruder obvious	Rare	Severe	Medium	Staff induction and annual awareness training about risks from intruders	Principal	Low
Risk of child abuse occurring during work placement or work experience	Education of students prior to undertaking work experience or placement about work place bullying, harassment or inappropriate behaviour Information distributed to employers about these work place bullying, harassment or inappropriate behaviour also	Rare	Severe	Medium	Specific information to students and employers related to Child Safety and protection from Child Abuse prior to the commencement of the placement.	Work Experience Coordinator	Low
Risk of child abuse occurring in a room where a student may be alone with an adult.	Recruitment, HR and Visitor procedures ensure that only appropriate people are working with children. Rooms in the school have some visibility, either external windows or glass doors.	Rare	Severe	Medium	Child safety code of conduct, embedding culture of child safety		Low
Risk of child abuse in P-6 toilets as they are outside and close to the road	P-2 children go to the toilet in pairs.	Rare	Severe	Medium	Further education around stranger danger for all P-6 students. All staff briefed about risks in toilets.	All Primary staff	Low
Risk of child abuse from convicted paedophile living in the community.	Recruitment, HR and Visitor procedures ensure that only appropriate people are working with children.	Rare	Severe	Medium	Specific education around stranger danger for all P-6 students. All staff briefed about known paedophile	All Primary staff  Principal	Low

Established: September 2016