

Murrayville Community College – Child Safety Risk Assessment

| Risk Event | Existing Management strategies or internal controls | Likelihood | Consequence | Current risk assessment | New risk management controls or internal controls | Who is responsible? | Residual risk |
|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-------------|-------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|---------------|
| Lack of organisational culture of child safety. Risk of complacency. | Child safety code of conduct, embedding culture of child safety | Unlikely | Major | Medium | Staff induction and annual awareness training, inclusion of obligation in staff position descriptions, policy and procedure for managing child safety, performance management procedures, reporting procedures | Principal and Chair of School Governing authority | Low |
| Recruitment of an inappropriate person – inappropriate behaviour | WWCC or Victorian Institute of Teaching registration | Unlikely | Major | Medium | Criminal history search, online searches (Google, Facebook etc), pre-employment reference check includes asking about child safety | Principal | Low |
| Intruder on school grounds with an intention of committing child abuse | Visitors Policy, sign in procedure and visitors badge makes an intruder obvious | Rare | Severe | Medium | Staff induction and annual awareness training about risks from intruders | Principal | Low |
| Risk of child abuse occurring during work placement or work experience | Education of students prior to undertaking work experience or placement about work place bullying, harassment or inappropriate behaviour Information distributed to employers about these work place bullying, harassment or inappropriate behaviour also | Rare | Severe | Medium | Specific information to students and employers related to Child Safety and protection from Child Abuse prior to the commencement of the placement. | Work Experience Coordinator | Low |
| Risk of child abuse occurring in a room where a student may be alone with an adult. | Recruitment, HR and Visitor procedures ensure that only appropriate people are working with children. Rooms in the school have some visibility, either external windows or glass doors. | Rare | Severe | Medium | Child safety code of conduct, embedding culture of child safety | | Low |
| Risk of child abuse in P-6 toilets as they are outside and close to the road | P-2 children go to the toilet in pairs. | Rare | Severe | Medium | Further education around stranger danger for all P-6 students. All staff briefed about risks in toilets. | All Primary staff | Low |
| Risk of child abuse from convicted paedophile living in the community. | Recruitment, HR and Visitor procedures ensure that only appropriate people are working with children. | Rare | Severe | Medium | Specific education around stranger danger for all P-6 students. All staff briefed about known paedophile | All Primary staff Principal | Low |

Established : September 2016

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